

**VILLAGE OF LAKE BLUFF
BOARD OF FIRE & POLICE COMMISSIONERS
MEETING**

September 15, 2015

1. Call to Order

A meeting of the Board of Fire and Police Commissioners (BFPC) of the Village of Lake Bluff was called to order on September 15, 2015 at 5:30 p.m. in the Public Safety Building Conference Room (45 E. Center Avenue).

The following were present:

Present: Craig Pierson, Chair
John Canty

Absent Ed Wynn, Secretary

Also Present: David Belmonte, Police Chief
Michael Hosking, Deputy Police Chief
Brandon Stanick, Asst. to the Village Administrator

2. Non-Agenda Items and Visitors (Public Comment Time)

Chair Pierson noted there are no requests to address the BFPC.

The BFPC welcomed Deputy Chief Hosking to the meeting.

3. Election of Officers

Pursuant to Section 1.3 of the Rules and Regulations of the BFPC, the BFPC elected officers for the May 1, 2015 to April 30, 2016 term (Term). Upon unanimous voice vote, Craig Pierson was elected *Chair* and John Canty was elected *Secretary* for the Term.

4. Consideration of Minutes of Previous Meeting

At this time, past meeting minutes were not presented for the BFPC's consideration.

5. A Discussion Concerning: (i) the Establishment of a New Police Officer Eligibility Roster; (ii) the Status of a Promotional Eligibility Register; and (iii) Other Matters Related to the Police Officer Hiring Process

Police Chief Belmonte reported the existing Police Officer Eligibility List expires in December. He stated because of its upcoming expiration it would be advantageous for the Police Department for the BFPC to establish another eligibility list prior to a vacancy on the force so openings can be filled quickly. He suggested establishing a new list by May 2016. Chief Belmonte expressed his support for the existing hiring process as it has yielded a great group of law enforcement professionals.

Chair Pierson agreed with Chief Belmonte and further expressed his support for the existing oral interviews conducted by the Commissioners.

Commissioner Canty suggested expanding the oral interview portion.

Additionally, Chief Belmonte suggested the BFPC consider interviewing firms to process all police officer applications. He noted Lake Bluff no longer has the administrative support once available before the move to a consolidated emergency dispatch operation. He noted if a company is contracted it would receive all application materials and check for the required qualifications.

Chair Pierson expressed his support for the service in the event it was a cost effective solution. Chief Belmonte advised the Department could arrange for a presentation by a vendor to review the process.

Following a discussion, it was the consensus of the BFPC to receive a presentation by a firm that could administer the police officer application process.

Chief Belmonte advised that Deputy Chief Hosking is in year two of his three year contract with the Village. Further, he stated that Deputy Chief Hosking's departure will possibly trigger a opportunity to establish a new Promotional Eligibility Register.

Adjournment

There being no further business to come before the Board, Commissioner Canty moved to adjourn. Chair Pierson seconded the motion. The motion passed on a unanimous voice vote. The meeting adjourned at 5:56 p.m.

Respectfully,

David M. Belmonte
Chief of Police